

- Pothos is the alternative investment and control private equity platform of Cooper Management, a single-family office formed in 2001 to exclusively manage the capital of the Cooper Family in Chicago, Illinois
- Pothos offers a permanent and patient source of capital to build businesses in partnership with best-in-class management teams
 - We do not manage to liquidity events allowing for long-term value creation
 - We seek businesses with opportunities to re-invest in talent, organic growth initiatives, and acquisitions
 - We combine a founder mindset, entrepreneurial values, and strategic and financial planning to give management teams the environment and resources they require to achieve their goals
 - We provide management teams with the mandate to operate their businesses with autonomy and are highly focused on incentive alignment to provide meaningful wealth creation opportunities

Transaction Size	<ul style="list-style-type: none"> • Enterprise Value: \$10-50 million • EBITDA: \$2-10 million
Industry Focus	Distribution, Consumer, Food & Beverage, Services, Transportation
Ownership	Control transactions with substantial rollover from selling shareholders and management team
Duration	Indefinite hold period to allow for profitable investment and growth

